



Melissa Thomas

Melissa brings a unique combination of change management, process consulting, coaching, marketing, and business development experience to her roles at Nvolv. As a change strategist and coach, she has partnered with leaders and their executive teams to help drive the transformation of organizations such as Vir Biotechnology, Starbucks, Foot Locker, Moët Hennessy, 7-Eleven, Jones Lang LaSalle, Kanbay, and Capgemini. Melissa guides executives and organizations to reach new levels of success and performance—through lasting change—by applying a range of well-honed skills that include engaging and aligning teams, creating and evolving culture, developing world-class talent, managing corporate growth, and enhancing operational efficiency. In addition to her consulting and executive coaching work, she leads the marketing and business development efforts at Nvolv. Melissa is passionate about serving through meaningful work, maintaining curiosity, and building connections—three of her core values.

Before joining Nvolv as a founding team member, Melissa began her consulting and coaching career with Brimstone Consulting Group, ultimately garnering organizational transformation and leadership development specializations. She also served as director of marketing and business development at Brimstone, where she was responsible for driving overall sales and operations, customer relationship management, and marketing strategy.

Prior to launching her consulting career, Melissa was manager of business development and content at The Wharton International Forum, a consortium of Japanese, European, and North American multinationals focused on international business and culture. She also worked in sales and marketing at AT&T.

Melissa received a BA in Business from Texas A&M University, where she was a member of the Fellows Program, and earned her MA in International Relations from the University of Chicago. She is also a graduate of the Hudson Coach Certification Program from the Hudson Institute of Coaching. She holds an Associate Certified Coach (ACC) credential from the International Coaching Federation (ICF) as well as ICF membership. Melissa lives in the San Francisco Bay Area with her husband and two children.

