



Todd Ragaza

Todd brings expertise from the intersections of team dynamics, technology, and innovation to the roles he plays as a leader and advisor. At the heart of his work is helping teams embrace novel processes and ways of thinking that lead them to exceptional levels of performance. Over the last two decades, Todd has led transformation efforts across industries in organizations that include 7-Eleven, Express Scripts, General Motors, The New York Times, Pfizer, U.S. Cellular, Waste Management, and many more.

He was a managing director with Brimstone Consulting Group before joining the Nvolv team and was responsible for supporting both clients and consultants in the delivery of program and services, as well as the company's technology infrastructure.

Todd began his career in a startup media firm where he acquired a penchant for network technologies and development skills in both programming and graphic design. He continued building internet-based software, including early music sharing and instant messaging applications, and in 1998, he eventually started his own media company with \$10,000, a grand vision, and a partner he met during his development days.

He also co-founded and led technical development for CollegeWeb, Inc., a media company that built web destinations for young adults. One of the first online social communities, CollegeWeb's main web property allowed college students to post art, writing, and other creative work for feedback and sharing. CollegeWeb's growth and web traffic eventually attracted the attention of a media marketing firm which bought CollegeWeb, Inc. only 11 months after its founding.

Todd graduated with a BS in Biology and Psychology from Tufts University. He lives in Connecticut with his wife and two sons.

